**SAP Hybris/Commerce JD**

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**Job Description of Hybris Developer Junior/ Sr. Developer**

**About The Company:**

LycaDigital is the digital arm of Lyca Group which has experienced a very high rate of expansion, growing to €1.8 bn in 22 countries. It was set up in 2015 to meet the burgeoning digital needs of brands under the Lyca Group. We deliver robust technology platforms and innovative digital applications and marketing campaigns to spearhead the transformation Lyca Group in to a ' Super brand'. As we forge ahead, thriving on technological innovation, we have set our target on becoming a premier digital agency. Lyca Group is the world's largest provider of services to ethnic and expatriate communities. It operates in the telecom financial, media, entertainment, travel and healthcare industries.

**Looking For the Profile:**

**Junior/ Sr. Hybris Developer** will be a member of a global team with a key emphasis on providing development support and maintenance across the organizations Digital Experience Platform powered by SAP eCommerce (Hybris). The person filling this role should be a Junior/senior level applicant with good understanding of Hybris end to end solution implementation Experience in Hybris Development, Requirement Analysis, Design and Reviews, Hybris Support Projects Experience in implementation of B2C/Telco Accelerator projects and integration with end systems. This person should have strong written and oral communication with knowledge in documenting functional requirements, technical designs.

**Qualification:** Graduate or postgraduate degree in Computer Science or Engineering

**Experience:** 2 to 10 years

**Skill Sets Required: -**

**2-4/5-10 years** of hands-on coding experience on Java/J2ee- SAP Hybris/Commerce.

**Personal Attributes**

* Strong and innovative approach to problem solving and finding solutions
* Excellent communicator (written and verbal, formal and informal)
* Flexible and proactive/self-motivated working style with strong personal ownership of problem resolution
* Ability to multi-task under pressure and work independently with minimal supervision.
* Ability to prioritize when under pressure

**JOB RESPONSIBILITIES**

* As a Hybris Developer -, you will implement custom extensions, create and handle products and product variants, and implement language and currency management.
* Develop Digital Consumer experiences based on a foundation of Hybris.
* Develop awesome features such as product search, order management, promotions, store locator, social ecommerce etc.
* Setup Hybris development environments and sandboxes
* Develop and deploy simple custom CMS components.
* Diagnose and solve technical problems related to commerce and Hybris implementation.
* Write application code that exceeds the defined quality standards.
* Write Junit test cases, able to write optimized code as per TDD approach recommended by SAP Hybris

**Mandatory Skills**

* Mastery of J2EE, Spring Framework, Eclipse and ANT, Maven, Git.
* Experience with Spring Framework (MVC, AOP, IOP) & hibernate & Restful webservices.

* Experience in HTML, HTML5, CSS, JavaScript, jQuery, AJAX. and XML
* Hands on coding experience in core sap Hybris/commerce components like data modeling, flexible search queries, solr, Cron job, Business process, workflows, back office, Cockpits, WCMS, PCM, Product & Content catalogue creation and management etc...
* Hands on experience with DAO, Service &façade layers.
* Hands on experience in creating Custom & OOTB promotions, bundles, coupons.
* Hands on experience in working with SAP Hybris customizations.
* Hands on experience in working with CCV2 & OCC extensions, & Head less commerce.
* Hands on experience in cart & check out, OMS flows.
* Proficient in Hybris Task management, internationalization, personalization and security concepts.
* Hands on experience in working with ecommerce addon/ extension, creating and exposing webservices.
* Hands on experience with Payment gateway & other third-party integrations.
* Experience/Knowledge of Spartacus will be added advantage.
* Experience of Telco Accelerator will be added advantage.
* SAP Hybris/Commerce certification will be added advantage.